

Annual Report

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To improve the quality of life of
individuals and communities
through innovative development
solutions.





our journey

InPact started out as a community youth group in Kigezi, South Western Uganda in 2012.

We have since grown into a national NGO working to empower communities and transform lives across Uganda.

Empowering People, Transforming Communities

InPact Annual
Report 2025

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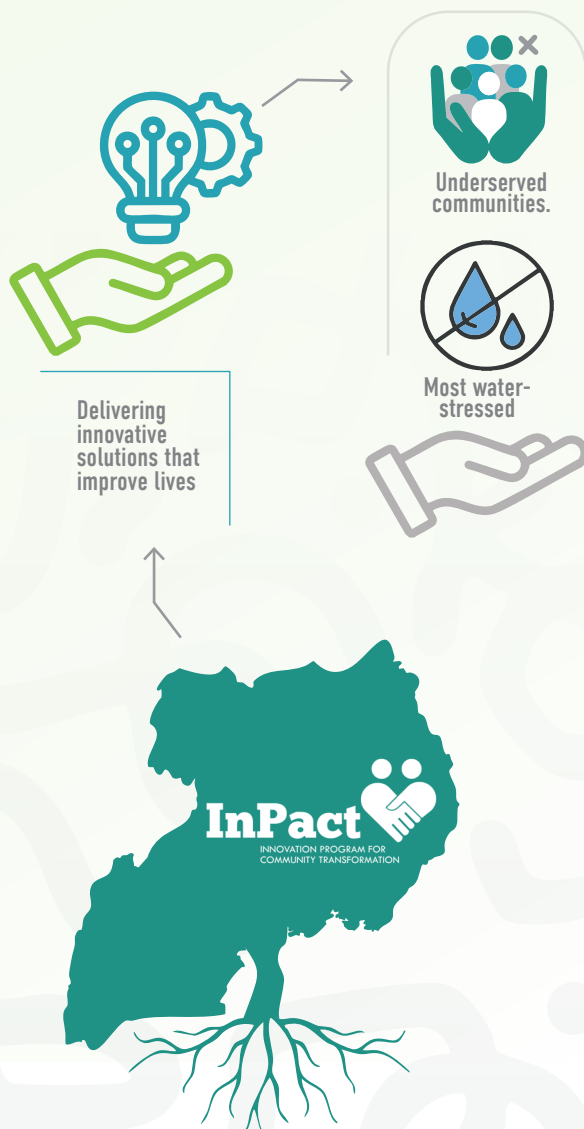


Kenneth Nyehoora Mugumya

Chairman – Executive Board
(2020 - 2023)

Board Chair's Message

As we present InPact's 2025 Annual Report, I am filled with deep pride and renewed optimism in the remarkable resilience and adaptability our organization has demonstrated this year. InPact continues to evolve as a dynamic, locally rooted Ugandan NGO, delivering innovative solutions that improve lives in some of the country's most water-stressed and underserved communities. Despite a shifting funding landscape, 2025 has been a pivotal year of strategic transition, institutional strengthening, and sustained impact.



Our strategic focus on institutional excellence

— built on the strong foundations laid in previous years—has proven invaluable. The closure of several long-standing USAID-funded initiatives tested our operational model, yet it also catalyzed meaningful diversification and innovation. Through new partnerships with the Suyana Foundation, the Foundation for Community Development and Empowerment (FCDE) Climate Action Fund, the Confluence Institute, Gavi, and PATH, we successfully maintained and expanded our presence in critical sectors.

This year's achievements in climate resilience, water security, nutrition, clean energy, and equitable immunization stand as powerful testaments to our commitment to community ownership, sustainability, and holistic development. These integrated interventions have not only delivered immediate benefits to thousands of households but have also strengthened long-term resilience, particularly for women and girls.



On behalf of the Board, I extend profound gratitude to our dedicated staff, visionary partners, donors, and the resilient communities we serve. Your collective efforts have enabled InPact to navigate complexity with purpose and emerge stronger. Looking ahead, we remain confident that InPact is well-positioned to thrive as a diversified, agile, and impactful organization—ready to meet the development challenges of the coming years with innovation, integrity, and unwavering commitment to Uganda's most vulnerable populations.



Stands **ready,**
more focused
and **diversified than**
ever, to deepen
our impact
and contribute
meaningfully to
Uganda's development
journey.



Emily Katarikawe

Executive Director – InPact
Uganda

Executive Director's Report

In 2025, InPact demonstrated remarkable resilience and adaptability in the face of a shifting funding landscape. While navigating the closure of several long-standing USAID initiatives, we remained steadfast in our mission, delivering integrated, community-driven solutions that improved lives across water-stressed and hard-to-reach districts. This year reinforced the strength of our vision, the dedication of our team, and the power of strategic diversification.

Through the EMPOWER 360 Project in Kanungu District (supported by the Suyana Foundation) and the Ecosmart Project in Kibaale District (supported by the FCDE Climate Action Fund and Confluence Institute), we dramatically improved access to clean water, enhanced nutrition and hygiene, introduced clean energy solutions, and restored ecosystems. These initiatives reduced water collection times, increased school attendance (especially for girls), boosted household incomes, and planted thousands of climate-adapted trees with strong survival rates—all while fostering deep community ownership.

In parallel, our work under the Gavi/PATH-supported COVID-19 Delivery Support (CDS3) grant strengthened immunization coverage across multiple districts, reaching zero-dose and under-immunized children through innovative outreaches and community dialogues like the “Ekikoome” initiative. We also advanced thought leadership and partnerships on the global stage, including at the Africa Health Agenda International Conference (AHAIC) 2025.

The sunsetting of several USAID initiatives presented real challenges, but it served as a catalyst for growth. We pivoted decisively toward new funding streams and internal efficiencies, maintaining program quality and expanding our impact. Our strengthened governance, digital engagement, and diversified partnerships have positioned InPact as a more agile and sustainable organization.



I am profoundly thankful to our committed staff, the Board of Directors, our partners (including Suyana Foundation, FCDE, Gavi, PATH, and others), and the communities who actively co-create change with us. Together, we are not merely responding to challenges—we are building lasting resilience and equity. As we enter 2026, InPact stands ready, more focused and diversified than ever, to deepen our impact and contribute meaningfully to Uganda's development journey.

What We stand for



OUR VISION

A socially developed community.



OUR MISSION

To improve the quality of life of individuals and communities through innovative development solutions.



OUR VALUES

Respect for all, Transparency, Accountability | Excellence, Innovation | Responsiveness, Integrity & Teamwork



Empowering People, Transforming Communities





Fostering Climate Resilience and Sustainable Livelihoods in Water-Stressed Communities.

In 2025, InPact deepened its commitment to climate resilience by implementing two complementary, partner-driven initiatives in water-stressed districts of southwestern and mid-western Uganda. These projects exemplify a holistic approach to climate adaptation, addressing immediate household needs while building long-term community ownership and environmental sustainability. Through the EMPOWER 360 Project in Kanungu District, generously supported by the Suyana Foundation, and the Ecosmart Project in Kibaale District, funded by the Foundation for Community Development and Empowerment (FCDE) Climate Action Fund in partnership with the Confluence Institute, InPact delivered integrated interventions that simultaneously improved access to safe water, strengthened nutrition and hygiene practices, introduced clean energy solutions, and restored local ecosystems.

01

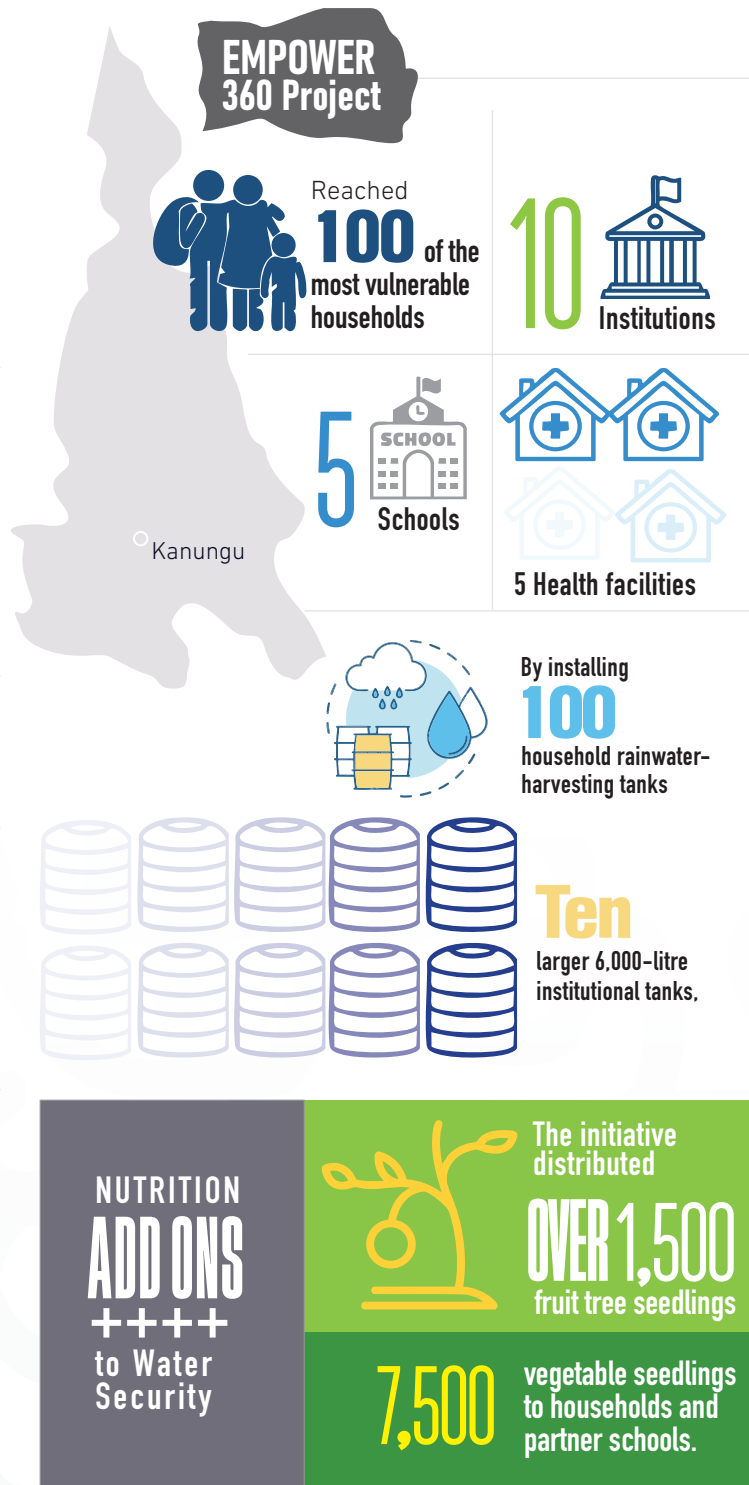


Photo©undp.org/livelihoods

Fostering Climate Resilience and Sustainable Livelihoods in Water-Stressed Communities.

In Kanungu District, the Suyana-supported EMPOWER 360 Project reached 100 of the most vulnerable households and ten institutions, including five schools and five health facilities, across four sub-counties. By installing 100 household rainwater-harvesting tanks and ten larger 6,000-litre institutional tanks, the project dramatically reduced water collection time from an average of 40 minutes to under five minutes per trip. Today, more than 500 direct beneficiaries and over 1,000 indirect beneficiaries enjoy reliable access to clean water at their doorsteps. To complement water security with improved nutrition, the initiative distributed over 1,500 fruit tree seedlings and 7,500 vegetable seedlings to households and partner schools.

Sustainability was further reinforced by training twelve WASH Champions in the InPact SHINE model to drive community-led hygiene promotion, while 100 households accessed subsidized solar lighting kits through a successful cost-sharing model, reducing dependence on harmful traditional fuels. Despite challenges such as severe flooding and an extended political season, strong collaboration with district authorities ensured meaningful progress and high levels of local ownership.



Partnered with

suyana

Fostering Climate Resilience and Sustainable Livelihoods in Water-Stressed Communities.

Ecosmart Project

Installed

104

Household tanks

**10**
School tanks.

BENEFITED

3,068

individuals

736

household members

2,332

learners



Kibaale

Partnered with



In Kibaale District, the Ecosmart Project, supported by the FCDE Climate Action Fund and Confluence Institute, exceeded its targets by installing 104 household tanks and ten school tanks. This initiative directly benefited 3,068 individuals—including 736 household members and 2,332 learners—while hygiene and sanitation campaigns reached an additional 2,952 community members. The impact was immediate: water collection time dropped by nearly 30 minutes per trip, and school attendance rose by an average of 28%, with girls' attendance specifically increasing from 58% to 75%. Environmental restoration was a key pillar, with the distribution of 5,488 climate-adapted trees achieving impressive survival rates of up to 89%. Furthermore, livelihood training equipped 203 low-income women and youth with skills in beekeeping, rabbitry, and commercial vegetable growing, resulting in an average household income increase of 38% and the strengthening of 15 Village Savings and Loan Associations (VSLAs).

Both projects were deliberately designed around the principle of community ownership. Whether through cost-sharing models for tank infrastructure, the “mayumba kumi” (cluster of ten) approach in Kanungu, or group-based enterprise models in Kibaale, these initiatives fostered collective responsibility and peer monitoring. Local government structures, including district water, health, and agricultural officers, were actively engaged from inception through monitoring to ensure alignment with district development plans.

The integration of WASH education, nutrition-sensitive agriculture, and clean energy has not only improved health outcomes but has also created tangible economic and educational benefits, particularly for women and girls who traditionally bear the heaviest burden of water scarcity. These achievements were made possible through the visionary partnership and generous support of the Suyana Foundation in Kanungu and the FCDE Climate Action Fund in Kibaale. Their investment has enabled InPact to reach thousands of the most vulnerable Ugandans with practical, locally adapted solutions that strengthen community resilience for years to come.

Advancing Equity in Immunization and Primary Healthcare.



In 2025, InPact made significant strides in strengthening Uganda's immunization systems through the COVID-19 Delivery Support (CDS3) grant, funded by Gavi and implemented in partnership with PATH. Working across the five districts of Bushenyi, Sheema, Rwampara, Kanungu, and Rukungiri, the program focused on reducing zero-dose and under-immunized children by enhancing equitable access, data-driven decision-making, community demand generation, and accountability at all levels.

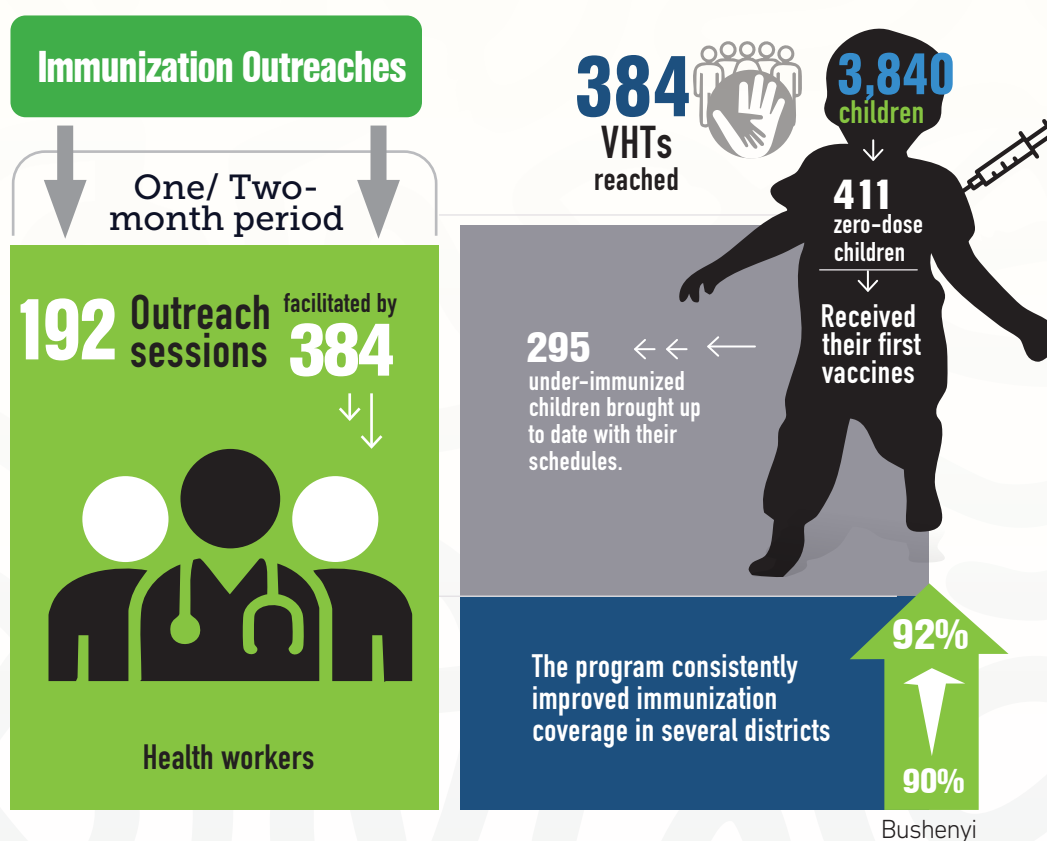


Working across the
5 districts of **Bushenyi** |
Sheema | **Rwampara**
Kanungu | **Rukungiri**

Advancing Equity in Immunization and Primary Healthcare.

Throughout the year, InPact supported numerous district performance review meetings and hundreds of targeted immunization outreaches. These efforts reached thousands of children with routine vaccination services. In one two-month period alone, 192 outreach sessions facilitated by 384 health workers and 384 VHTs reached 3,840 children, including 411 zero-dose children who received their first vaccines and 295 under-immunized children brought up to date with their schedules. The program consistently improved immunization coverage in several districts—for example, Bushenyi increased from 90% to 92%—while reducing the number of poorly performing facilities through better microplanning, defaulter tracking, and data quality initiatives.

Complementing these on-ground interventions, InPact actively participated in PATH-led capacity-building sessions on data systems, the Behavioural and Social Drivers (of vaccination) framework, malaria vaccine introduction, and Advocacy, Communication, and Social Mobilization strategies (ACSM) strategies. High-level advocacy engagements, including regional meetings with Members of Parliament on immunization financing, further elevated political commitment. Despite challenges such as documentation gaps and access barriers in hard-to-reach areas, the program demonstrated resilience through adaptive learning and stronger facility-community linkages. These efforts contributed meaningfully to national immunization goals, enhanced vaccine equity for underserved populations, and reinforced InPact's role as a trusted partner in Uganda's health system strengthening.



Building Bridges: Strategic Partnerships and Digital Engagement



In 2025, InPact moved beyond traditional implementation to become a central convener of innovative development solutions. By blending high-level global advocacy with a robust, multi-platform digital presence, we strengthened our brand visibility and deepened our relationships with both international donors and the local communities we serve.



Building Bridges: Strategic Partnerships and Digital Engagement



I. Global Advocacy and Thought Leadership

Our commitment to policy-level influence reached new heights in 2025. InPact's Executive Director, Emily Katarikawe, represented the organization on the global stage at the Africa Health Agenda International Conference (AHAIC) 2025 in Kigali. Speaking on the critical importance of immunization financing and community-based resilience, InPact influenced the dialogue on reaching "zero-dose" children in underserved regions. This thought leadership was further evidenced by our involvement in the Opportunity Collaboration network, ensuring InPact remains at the forefront of global development trends and funding strategies.



II. Strategic Alliances for Impact

Collaboration was the engine of our success this year. Our portfolio was bolstered by diverse and deeply integrated partnerships:



II. The Gavi/PATH-Uganda Alliance: Solving the "Impossible Dilemma"

Through the "Ekikooome" (Community Dialogue) initiative, we partnered with Gavi, the Vaccine Alliance, and PATH-Uganda to address a critical health barrier for working mothers. In many of Uganda's lush tea-growing regions, mothers have long faced an "impossible dilemma": choosing between a day's wages at the plantation or taking their child to a distant clinic for life-saving vaccinations.

By facilitating "Ekikooome" dialogues, InPact brought together mothers, local tea plantation managers, and health facilities to design a localized solution. This led to the launch of Workplace Immunization Outreaches, where health workers set up makeshift vaccination stations directly under the shade of tea trees. This strategic move ensured that no child is left behind due to their parent's economic activity, essentially "bringing the clinic to the workplace."

Featured Success Story: Read more about how we are driving positive change through CSO partnerships in this featured post on the Gavi platform: CSO partnerships in immunisation: driving positive change together.

Building Bridges: Strategic Partnerships and Digital Engagement



III. Digital Engagement and Brand Amplification

To amplify these advocacy efforts and partnerships, InPact significantly strengthened its digital outreach across all official social media platforms generating strong engagement and positioning InPact as a key voice in health and socio-economic equity.

Optimizing our multi-platform strategy not only increased follower growth and audience interaction but also crucially facilitated direct stakeholder feedback, donor interest, and community mobilization. By combining authentic storytelling with strategic digital amplification, InPact transformed on-the-ground impact into visible, shareable narratives that attracted new collaboration

opportunities and reinforced trust among partners and the public.

Through these interconnected efforts in global advocacy, strategic alliances, and digital engagement, InPact solidified its role as a bridge-builder in Uganda's development landscape — connecting communities, policymakers, donors, and innovators for greater, more sustainable impact.

This section needs to be handled with professional transparency—acknowledging the gravity of the shift while pivoting immediately to InPact's adaptability and future-proofing strategies. In annual reports, this is often titled “**Navigating Transition**” or “**Institutional Resilience**.”

Through these
interconnected efforts in

**Global advocacy,
strategic alliances,
and digital
engagement**

InPact solidified its role as a
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Connecting
**communities,
policymakers, donors, and
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impact.



Navigating Transition: Institutional Resilience in a Shifting Funding Landscape

The year 2025 marked a significant inflection point for InPact. Following the closure of several long-standing USAID-funded initiatives in Uganda, InPact experienced a pivot in its financial and programmatic landscape.

While the conclusion of these large-scale partnerships presented immediate challenges to project continuity in specific regions, it also served as a powerful catalyst for institutional evolution and a testament to our organizational resilience.



Navigating Transition: Institutional Resilience in a Shifting Funding Landscape



The Challenge of Disruption

The sunsetting of USAID support—historically one of our most consistent funding streams—required a rapid and rigorous assessment of our operational model. This transition phase tested our ability to maintain essential services in health and governance while managing the internal adjustments necessitated by a reduced resource base. Rather than viewing this as a period of contraction, InPact approached it as a strategic “**stress test**” of our mission and sustainability.



Strengthening our Financial and Operational Core

Beyond external funding, we used this period to internalize the lessons of institutional excellence. We have streamlined our internal processes and leveraged digital tools to drive operational efficiency. By refining our performance management systems and adopting a more lean, agile approach to program delivery, InPact has emerged more adaptable and better positioned to engage with a broader spectrum of local and international partners.



The Road Ahead: Built to Last

The challenges of 2025 have reinforced a fundamental truth: InPact is not defined by any one partnership or resource base, but by our unwavering commitment to the communities we serve.

Our ability to navigate this transition without compromising the quality of our impact is a clear indicator of our maturity as a leading Ugandan NGO. We enter 2026 as a more resilient, diversified, and focused organization—ready to meet the next decade of development challenges with renewed vigor and localized expertise.



Financial Report.

INCOME	For the year ended 31/12/2025	For the year ended 31/12/2024
Grants and Donations	1,574,330,828	1,395,583,351
Other income	123,452,367	38,441,655
Total income	1,697,783,195	1,434,025,006
EXPENDITURE		
Program Costs	1,257,677,129	1,155,629,844
Administrative costs	327,303,571	166,898,243
Total Expenditure	1,584,980,700	1,322,528,087
FUND BALANCES CARRIED FORWARD	112,802,495	111,496,919



Our Partners



suyana 

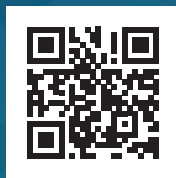


InPact Notes.

InPact



INNOVATION PROGRAM FOR
COMMUNITY TRANSFORMATION



**Innovation Program for Community
Transformation (InPact)**

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